The position of Chair of the Department of Radiology at the UT Health Science Center’s School of Medicine is responsible for the overall administrative, academic, and clinical activities of the Department. The Chair provides oversight and guidance to a faculty of physicians, research scientists, nurses, and support staff. In addition, he/she is the head of the department’s undergraduate, graduate and postgraduate medical education programs for medical students, residents, and fellows as well as for the Radiological Sciences Graduate Program. The Chair works closely with other clinical and basic science department chairs and center directors within the School of Medicine to advance the mission of the School and Health Science Center. As a clinical department, the Chair is the primary liaison for the department with administrative and medical leadership of the University Health System, the South Texas Veterans Health Care System, CHRISTUS Santa Rosa Health Care, and other affiliates to insure high quality patient care is delivered in a resource-efficient manner. The position reports directly to the Dean of the School of Medicine.

Duties:

Administration:

- Formulate, in conjunction with the faculty and administration, a clear vision and strategic plan of the short and long term goals and objectives of the Department and provide regular feedback on performance - jointly identifying goals and monitoring progress toward goals.
- Demonstrate the leadership, management ability, and administrative experience to take the Department to the next level of achievement.
- Display financial stewardship of the School, HSC, and State resources in the development and oversight of the budget for the Department.
- Work to establish the Department as a nationally recognized entity for excellence in education, research, clinical operations, and service.
- Be an articulate spokesperson and advocate for the Department and the University within the community.
- Demonstrate a commitment to participatory management, whenever possible and appropriate, but be willing to take unpopular positions and manage, arbitrate, and resolve conflicts when needed.
- Provide direct oversight of the administrative staff to assure effective and efficient operations across all aspects of the missions
- Implement School and University policies and procedures within the Department.
• Provide input to School of Medicine Dean in matters relating to the Department and to the School as appropriate.
• Participate actively in national radiology organizations to effectively represent the Department, School, and University

Education and Training:
• Ensure that the teaching mission of the Department is sound and of the highest quality.
• Demonstrate a clear understanding of the current issues and trends in education and practice, as well as hold an informed view of how future issues and trends may develop.
• Be supportive of the educational needs and contributions of students, residents, faculty, and staff in the Department.
• Ensure faculty participation in intra- and extra-departmental educational activities and committees.

Research:
• Develop and support an aggressive Departmental research mission that is primarily supported by external funding and grants.
• Develop a Departmental research portfolio that stresses collaboration and maximizes opportunity for synergistic productivity across the University’s campuses.
• Ensure a Departmental atmosphere conducive to research and scholarship.
• Demonstrate research experience as a principal investigator in an area relevant to the Department as appropriate.

Clinical Operations:
• Oversee clinical operations in conjunction with practice management partners to optimize effectiveness and efficiency.
• Remain abreast of essentials of accreditation, certification, and regulations.
• Promote and support advances in clinical care while maintaining fiscal responsibility.

Faculty Development:
• Provide faculty members with opportunities for professional growth and development to support promotion and tenure while ensuring that the goals of the Department, School of Medicine, and HSC are achieved.
• Promote and encourage diversity.

Qualifications:
• Must have or be able to easily obtain an unrestricted Texas medical license as well as DEA and Texas DPS certificates.
• Must be certified by the American Board of Radiology with practice experience.
• Must be qualified for faculty appointment in Department of Radiology of the School of Medicine at the rank of Professor. The ideal candidate will have national recognition in the field of Radiology as an educator, clinician, research scientist, and/or physician leader.
• Must have experience in operational and financial management and leadership in a hospital, academic health center, or group practice environment. Preferred, though not required, to have additional training or advanced degree in management or administration. Experience in medical staff functions is essential as is a working knowledge of hospital operations, quality improvement, and strategic planning.

• Must have the leadership as well as organizational and interpersonal skills needed to effectively operate in the complex environment of an academic health center.

Interested individuals should submit a letter of interest along with a current CV electronically addressed to Carlos Jaén, MD, PhD, Chair of Family & Community Medicine and Chair of the Radiology Search Committee c/o Shelly Evans, Assistant to the Dean, at elliss@uthscsa.edu.