The University of Texas Rio Grande Valley (UTRGV)
School of Medicine

SENIOR ASSOCIATE DEAN FOR FACULTY AFFAIRS & INNOVATION

The School of Medicine (SOM) at the University of Texas Rio Grande Valley (UTRGV) seeks an individual to serve as an inaugural member of the executive team for the School of Medicine in the role of Senior Associate Dean for Faculty Affairs & Innovation. This position will report directly to the Vice President for Medical Affairs/Dean of the School of Medicine. Dynamic leadership, strong communication and interpersonal skills, and keen vision are required.

The Senior Associate Dean acts on behalf of the Dean, working closely with senior management within the University and affiliated hospitals and organizations on the development of the SOM. Articulates and implements mutually beneficial goals that improve the quality of faculty performance, medical education and health care in the region and nationally. In the absence of the Dean, the Senior Associate Dean serves as the chief executive officer of the SOM responsible for ensuring that the SOM operates in accordance with all regulatory and accrediting body requirements while adhering to the stated values of the SOM.

The Senior Associate Dean will be responsible for all faculty related matters to include recruitment, compensation, professional development, advancement, compliance and conflict resolution. In addition, the Senior Associate Dean will be responsible for the educational technology program ensuring that the latest educational technology is integrated into all educational activities and available to faculty and staff.

Essential Qualifications: The position requires an MD degree and a minimum of 5 years high level experience in administering academic, educational and faculty affairs activities within a medical school. Must have the experience and professional accomplishments required to be appointed at the level of Professor.

The ideal candidate must possess leadership skills including but not limited to the ability to persuade, inspire, engage, execute, think strategically, work through others, manage conflict, and build trust and to be decisive. Candidates must also possess the following leadership characteristics: integrity, honesty, emotional maturity, ethics and passion. The ability to foster a culture of collaboration, innovation, and accountability, across the Rio Grande Valley is important. This is a wonderful opportunity for a visionary leader. The South Texas Rio Grande Valley is a unique multicultural coastal region filled with rich history, wildlife and plant life, and beautiful weather. This region is a birder’s paradise in a Gulf Coast area with beautiful and unspoiled wetlands and beaches, crowded only with birds, fish and dolphins. The program is located in a lush semi-tropical region that is at the threshold where Latin American and US cultures meet. Though it is one of the dynamic, least expensive and fastest growing areas in the country the South Texas population has a number of economic, health and educational disparities. This is a place where you can enjoy the best life has to offer and make a difference.

Interested individuals should submit electronically: a letter of interest, a current CV, and 3 letters of reference addressed to Dr. Leo Vela, Chair of VP for Faculty Affairs & Innovation UTRGV Search Committee c/o Alma Arce, Assistant to the Dean, at arcea@uthscsa.edu.

The UTHSCSA is an Equal Employment Opportunity/Affirmative Action employer including protected veterans and persons with disabilities.

All faculty appointments are designated and security sensitive positions.