



**LSOM Faculty Assembly Executive Committee Meeting Minutes**  
**Thursday, December 7, 2017**  
**12:00 - 1:00 PM**

**Executive Committee Members Present:**

Ometeotl Acosta, MD, Anh Dinh, MD, Wieslaw Furmaga, MD, Yanfen Hu, PhD and Mark Muir, MD  
Interim Dean: Ron Rodriguez, MD, PhD

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**I. Approval of Minutes**

Minutes from the November 2, 2017 meeting were submitted and approved.

**II. Faculty Forward Survey Update**

A year ago, the School of Medicine received the final department results from the Survey. In December of 2016, Faculty Life Office sent out the framework to all Department Chairs for them to organize a task force within their department and by February 2017 all members were appointed. There is also a task force for the School of Medicine that has met monthly through June 2017. All faculty were given access to a SharePoint site created to include the entire school results and separate sites for each department to access their own.

Faculty Life is in the process of getting progress updates from the Departments and about half who responded so far have indicated the survey and the task forces have been valuable. The faculty still feel like they are unclear about LSOM Finances. In response, Dr. Williams indicated that Gabe Hernandez, Vice Dean for Finance, provide a presentation at the most recent New Faculty Orientation and the PDF slides were posted on the SharePoint for all faculty. Faculty are still unclear about the Promotion, Tenure, and Appointment Committee requirements so Dr. Williams is currently working to provide clearer information. Dr. Williams ended on noting there is still a lot of work to be done, but feel the faculty are finding this valuable.

**III. Promotion for Advanced Practice Providers**

Dr. Rodriguez indicated that there is not a career pathway for Advanced Practice Providers which includes Nurse Practitioners and PAs. Without a career pathway, there are concerns there could be equity issues among departments and lead to burnout. The School of Medicine is in the process of creating a committee who will be charged to lay out a framework and defining expectations.

There being no further business the meeting was adjourned.

Minutes taken and transcribed by April Ainsworth.

Minutes approved by EC Committee members on 1/25/18 due to January 4, 2018 cancellation.