



SOM Faculty Assembly Executive Committee
Thursday, January 5, 2017
12:00 – 1:00 PM

Executive Committee Members Present:

Wieslaw Furmaga, MD, Gregg Bean, MD, Anh Dinh, MD, Lillian Liao, MD, and Yanfen Yu, PhD
Interim Dean: Ron Rodriguez, MD, PhD

I. Approval of Minutes

Minutes from December 1, 2016 were submitted and approved.

II. Introductions

The new Interim Dean, Dr. Ron Rodriguez was introduced to the group. Dr. Rodriguez will remain the interim Dean as long as he is needed. A search to hire the Dean will be kicked off soon by the President's Office.

III. Update - Special Election: HSC Faculty Senate

HSC Faculty Senator, Dr. Helen Parsons, has left the institution. Due to her departure, there is one School of Medicine Clinical Faculty spot open. A call for nominations to replace HSC Faculty Senator, Dr. Helen Parsons, was sent out on November 14, 2016 and closed on November 25, 2016. A total of 9 nominations were received. The ballot to vote was sent out on December 9, 2016 and closed on December 23, 2016. Dr. Ramon Cestero, Department of Surgery, received the most votes from the faculty assembly. Quorum was met today and the EC has certified and approved Dr. Cestero to the faculty senate.

IV. Faculty Forward Survey

Dr. Janet F. Williams came to discuss the faculty forward survey with the EC. The survey was sent out in June 2016 for six weeks. The major issues mentioned by faculty were communication and compensation. 33 schools participated overall and there were 4 comparison schools that we were matched with by public school, full time faculty number, Basic Science and Clinical Faculty number, student number, and Practice Plan Organization. 63.55% was the response rate for the institution.

The main drivers were focus on Medical School mission, Workplace Culture, Med School Governance, Opportunities for Career and Professional Growth, and Faculty Recruitment and Retention. The lowest satisfaction items were the Clinical Practice and Med School



Governance, while the highest satisfaction items were that the faculty like their health benefits and are willing to do more work than expected.

The next steps have included or are:

1. Analyze the data.
2. President will share with Faculty Senate during January meeting.
3. Dean has given to all Chairs in November and provided specific department results mid-December.
4. SOM Action Task Force has been appointed and met in December 2016. Their next meeting will be held this month.
5. Will work with Chairs to share data and appoint their action task force.

Communication Plan: There will be an SOM Action Task Force email set up. A SharePoint site will also be set up for SOM Faculty to access the report and view the timeline. The AAMC is preparing a stand-alone webinar for the SharePoint site. The SOM Dean's Office wants to communicate better with faculty and Dr. Williams urges the EC to get out there amongst the faculty and share information from EC meetings.

There being no further business the meeting was adjourned.
Minutes taken and transcribed by April Ainsworth.