AAMC Faculty Forward Engagement Survey

Coming Soon!!!!!!
AAMC Faculty Forward Engagement Survey!
If you are interested in participating/contributing
Post Tenure Evaluation (PTE) HOP 3.7.5

The University of Texas Board of Regents mandated that periodic evaluation of tenured faculty shall be scheduled following the initial year of being granted tenure, so that five full academic years or less of performance will be reviewed each time.

Annual PTE Timeline: http://som.uthscsa.edu/faculty/documents/SOM_Fl_Annual_Calendar.pdf

March-April
• Faculty Life sends Departments end of FY reporting templates (as soon as available from UT Systems)

Annual Evaluations

Which faculty members receive an annual review?
According to the Handbook of Operating Procedures (HOP), everyone appointed as a faculty member will be evaluated annually in part to enhance faculty development. HOP 3.2.4

What should comprise the annual review of ‘other types’ of faculty appointments?
Annual faculty reviews of those appointed in such as unpaid teaching positions or special types of faculty designations, should be concise, reasonable and effective in serving the needs of both the Department/Center and the faculty while fulfilling HOP policy.

• Adjunct faculty without salary: The performance review process devised by department should focus on documenting the basis needed to support any promotion in rank. Keep it simple and effective. List faculty member’s expected/assigned duties. (See Adjunct appointment form.) Ask faculty member to submit a concise record of their contributions through the year related to the duties listed, and other contributions made. Is reappointment - an annual process – desired? Before reappointment, review and document whether performance met departmental quantity and quality standards and expectations.
• Adjoint faculty: The performance review process is devised and conducted by the department to meet departmental performance standards. Anticipate and discuss the needs of the Adjoint partnership (employing) institution in order to coordinate and share review report(s) with each other, when desired.
• Other faculty titles: (Emeritus; Visiting; etc.): As needed.

Up Coming Seminars

July 9-12, 2016- The Inverness Hotel and Conference Center
Englewood, Colorado
Apply Today

The online application period is will close on April 8, 2016
For more information, a preliminary agenda, and to apply, click here.

This presentation, created for academic medicine audiences, is designed to acquaint search committees and others with this research as one step toward mitigating the effects of unconscious bias.

https://www.aamc.org/members/leadership/catalog/178420/unconscious_bias.html
FAQs and Updates

FAQ: Adjunct Faculty Reviews

FAQ: Do Adjunct Faculty need an annual evaluation?
Yes. Departments need to institute a simple, clear and effective mechanism to evaluate Adjunct faculty and document their teaching role and performance in order to justify reappointment and/or prepare for requests for promotion in rank.

Adjunct Evaluation Forms Coming Very Soon.

New Forms

Faculty Recommendations from the Department Chair to the Dean
Please make sure you are using the new template. If you need an electronic version please let the Faculty Life Office know and we can send one out via email.

Offer Letter Template, dated March 14 2016
Please delete any old versions you may have stored.

SOM PTAC Workshop

Faculty Life held the Annual SOM PTAC Workshop on March 3rd. In case you missed it, Here is a link to the Live Stream:
https://atsvid.uthscsa.edu/Mediasite/Play/75235414a37040f7aa8f1c85de0206e01d

Special Thanks to Dr. Sandra Burge for presenting on the beloved e-Talus eCVs.
Special Thanks to Dr. Mok and the Academic Faculty and Student Affairs Office for Co-Sponsoring the Workshop and providing such delicious treats.
March Fun Facts

There are 34.7 million U.S. residents with Irish ancestry. This number is more than seven times the population of Ireland itself.

Shamrock, TX - March 14th, 2013 – the 83rd Texas House Legislature passed HCR83, designating the Shamrock St. Patrick’s Day Celebration as the official St. Patrick’s Day Celebration for the State of Texas.

A leprechaun is a type of fairy in Irish folklore. If captured by a human, the leprechaun has the magical power to grant three wishes in exchange for their freedom.

Birthstone: Aquamarine or Bloodstone
Flower: Violet or Daffodil

Important March Dates and Events

- Fire Prevention Month
- American Red Cross Month
- Women’s History Month

March 2nd
Dr. Suess’ Birthday

March 17th — St. Patrick’s Day

March 26th 1953
Jonas Salk announces the Polio vaccine

March 27th 1914
The first successful blood transfusion is performed

March Equinox
On Sunday March 20, 2016, the day and night will be of almost equal duration at most time zones in the world. Also marks the 1st day of Spring

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