Post Tenure Evaluations (PTE)

Thank you for submitting your department's Post-Tenure Evaluations (PTE) results to us in such a timely fashion that our office can continue to meet AFSA and UT System deadlines. It is now time for each department to complete the attached forms to report this fiscal year’s PTE information in a standardized fashion. Please return the forms NO LATER THAN May 1st! MAY DAY!! MAY DAY!!

Forms to be completed in their entirety and submitted the School of Medicine, Office of the Associate Dean for Faculty and Diversity include:

1. PTE Departmental Result Letter (click here for template)
2. UTS Report on PTE of Tenured Faculty for FY 2013 (click here for template)
3. List of faculty by name who will be reviewed in FY 2014 – meaning that their five year timeframe of accomplishments that will be under review ends on August 31, 2013. These individuals will be receiving the 6-months advance notification before May 31, 2013, and that they will be reviewed during the FY 2014 year, usually in the Spring. We will check your list and confirm it so that departments can notify faculty.

PS: This is now the annual time frame and reporting template to expect related to comprehensive PTE reporting.

PPS: UT BOR updated the PTE policy in 2012 to delineate Comprehensive 6-year PTE and Annual PTE. In March, the UTHSCSA Faculty Senate approved our campus’ HOP revisions related to Comprehensive PTE as did the Dean's Council in conjunction with the President's Office. The HOP revisions are official once the BOR approves them. The HOP update for the Annual PTE is under construction!

PPPS: SOM Office of Faculty and Diversity website revision coming soon, including annual calendar of events and deadlines.

Inside this issue:

- Last Call: Summer PTAC
- Presidential Awards
- Contacting the Office
- Diversity Committee Meeting Topics
- April 2013
Last Call: Summer PTAC

All departmental requests for institutional PTAC approval of:
- new initial appointments (above the Assistant Professor level)
- any initial appointment with tenure
- an Emeritus title

……... that is desired as effective FY 13 (meaning NOW or 9/1/12 – 8/31/13) must be submitted to the School of Medicine, Office of the Dean by the requesting departments no later than the deadline.

**Firm Submission Deadline is April 15th.**

Last call summer PTAC packets are reviewed in detail by the Associate Dean of Faculty and Diversity, then approved by the SOM Dean for submission to AFSA. Corrections must be made prior to submission to the AFSA Office for institutional PTAC review in time for the UT Board of Regents’ consideration and approval during their June meeting. Any submissions not received in the SOM Faculty and Diversity Office this month by the above deadline cannot be considered (or effective) until the following FY. The annual deadline for Last Call: Summer PTAC submission will be the 1st week in April.

**CONGRATULATIONS**

2013 Presidential Awards

Congratulations to SOM 2013 Presidential Awards for Excellence awardees!

**Clinical Excellence**
- M. Rosina Finley, MD, CMD
- Deborah Jo Levine, MD
- Randal Robinson, MD

**Teaching Excellence**
- Gregory Anstead, MD, PhD
- Lily Dong, PhD
- Alexandra Loffredo, MD
- Alan Sakaguchi, PhD
- Mark Soucy, PhD, RN, APRN

**Junior Research Scholar** - Manjeet K. Rao, PhD

**Distinguished Scholar** - Ken M. Hargreaves, DDS, PhD
Diversity Committee Meeting Topics

March 29th meeting

- May 2013 LCME site visit preparations
- UT System Initiative: Addressing the Advancement of Women
- Search Committee Orientation: Unintended Bias; Effectiveness; Building a Diverse Candidate Pool – Call the SOM Office of Faculty & Diversity

April 2013

April is Multicultural Communications Month By learning more about our different cultures, it becomes easier to interact and communicate effectively.

April 1: April Fools’ Day is celebrated each year in many countries, widely recognized as a day when people play practical jokes on each other. Tacking paper fishes on each other’s back and shouting "April fish!" was common in France, Italy and Belgium years ago. Sizdah Bedar or the 13th day of the Iranian new year falls on April 1 (or 2) and is the oldest prank-tradition in the world, dating from 536 BC.


In 1891, a group of citizens in the thriving trade center of San Antonio, population 38,000, decided to honor the heroes of the Alamo and Battle of San Jacinto. The celebratory parade had horse-drawn carriages and bicycles decorated with fresh flowers and floats carrying children dressed as flowers. When participants pelted each other with blossoms, the parade was named! The Battle of Flowers Parade is the only one in the country to be planned and directed completely by women. It is second in size nationally only to the Tournament of Roses Parade. Nonprofit organizations sponsor every official Fiesta activity. Rey Feo fund-raising sponsors college scholarships, and its mission is to financially support the aspiration of deserving high school seniors to obtain a college/university education regardless of race, color, religion or gender.

April 25: Gathering of Nations PowWow in Albuquerque, NM. Also, U.S. Daughter/Son to Work Day

The UTHSCSA is a proud member of the Texas Diversity Council, committed to fostering a learning environment for organizations to grow in their knowledge of diversity. [www.texasdiversitycouncil.org](http://www.texasdiversitycouncil.org)